
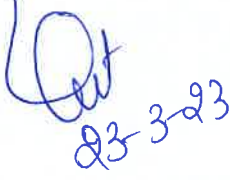




APPROVAL NOTE

HR Initiative		A Great Place to Work Certification	
<p><u>FINAL DECISION</u></p> <p>In our endeavor to make our organization A Great Place to Work and maximizing Human Potential, by building Trust, through Effective Leadership, meaningful Values, resulting in improved Innovation by all and Financial Growth. We would to go for the Great Place to Work Certification as last year.</p> <p>Great Place to Work® Certification is the recognition that organizations aspire to achieve. The Certification is recognized world over by employees and employers alike and is considered the Gold Standard in identifying and recognizing Great Workplace Cultures. Every year, more than 10,000 organizations across 60 countries apply to get Great Place to Work–Certified™.</p> <p>We would like to go for this certification at a one-time cost of Rs. 150,000/- plus applicable taxes/ GST. This will be part of the Reward & Recognition in HR budget FY 2023-24.</p> <p>This certification will definitely help us in building our Employer Branding and we will be able to attract best talents from our competitors. This will also give us an opportunity to improve our working environments and employees will have better confidence on us as Employer.</p>			
Recommended by		Verified by	
			
Tomy Thomas		Gulshan Kumar	
Approved by			
			
Akash Khurana	Takahifo Yamazaki	Mohit Jain	