

Parveen yadav

From: Nitin Bhatia
Sent: 29 October 2021 17:09
To: Gulshan Kumar
Cc: Parveen yadav
Subject: FW: Note For Approval - Employee Incentive Distribution for Sales & Support Team (25th Oct. 2021)

Dear Gulshan San,
FYIP.
Regards



Nitin Bhatia

Sr. General Manager – Customer Services

Email: nitin.bhatia@krisumi.com

Mobile: 9650684216

Sector 36A, Gurugram



Website: www.krisumi.com | Take a walkthrough from home: www.krisumiexperience.com



Please consider the environment before printing this email

Notice to recipient: This e-mail is meant for only the intended recipient of the transmission, and may contain information of Krisumi Corporation that is confidential and/or privileged. If you received this e-mail in error, any review, use, dissemination, distribution, or copying of this e-mail is strictly prohibited. Please notify us immediately of the error by return e-mail and please delete this message from your system. Thank you in advance for your cooperation.

From: Mohit Jain <mj@krisumi.com>
Sent: 29 October 2021 02:22 PM
To: Nitin Bhatia <nitin.bhatia@krisumi.com>
Cc: Akash <akash@krisumi.com>; Takahiro Yamazaki <takahiro.YAMAZAKI@krisumi.com>; Vineet Nanda <nanda@krisumi.com>; Sachin Kumar <sachin.kumar@krisumi.com>
Subject: Re: Note For Approval - Employee Incentive Distribution for Sales & Support Team (25th Oct. 2021)

Approved



Mohit Jain
Managing Director

Email: mj@krisumi.com



Mobile: 9811041255
Sector 36A, Gurugram



Website: www.krisumi.com | Take a walkthrough from
home: www.krisumiexperience.com

Please consider the environment before printing this email

Notice to recipient: This e-mail is meant for only the intended recipient of the transmission, and may contain information of Krisumi Corporation that is confidential and/or privileged. If you received this e-mail in error, any review, use, dissemination, distribution, or copying of this e-mail is strictly prohibited. Please notify us immediately of the error by return e-mail and please delete this message from your system. Thank you in advance for your cooperation.

On 29-Oct-2021, at 1:25 PM, Nitin Bhatia <nitin.bhatia@krisumi.com> wrote:

Dear Sir,

Thank you for approving the Requisition for Release of Incentive for Sales & Support team. I would like to acknowledge that by mistake from our end, We missed out Ms. Disha Rao Name from the Performance Incentive Amount of Rs. 75,000/- for the Quarter July to Sept. 2021 for exceptional performance in Channel Management & Customer Experience. There are 5 Core team members in Support team i.e.

- Shalini Jha (Marketing)
- Kamal Bhalla (Data Management)
- Sachin Bhargv (Commercial)
- Nitin Bhatia (Customer Services)
- Disha Road (Channel Management & Customer Experience)

As per Note for Approval the exceptional performance has been mentioned for 4 members and Disha Rao name was missed out.

Mr. Nanda has recommended her name for Performance Incentive of Rs. 75,000/- .

We request your good self to kindly approve the Release of Rs. 75,000/- Performance Incentive to Disha Rao.

Warm Regards



Nitin Bhatia
Sr. General Manager – Customer Services

Email: nitin.bhatia@krisumi.com

Mobile: 9650684216
Sector 36A, Gurugram



Website: www.krisumi.com | Take a walkthrough from
home: www.krisumiexperience.com



Please consider the environment before printing this email

Notice to recipient: This e-mail is meant for only the intended recipient of the transmission, and may contain information of Krisumi Corporation that is confidential and/or privileged. If you received this e-mail in error, any review, use, dissemination, distribution, or copying of this e-mail is strictly prohibited. Please notify us immediately of the error by return e-mail and please delete this message from your system. Thank you in advance for your cooperation.

From: Mohit Jain <mj@krisumi.com>
Sent: 29 October 2021 12:04 PM
To: Takahiro Yamazaki <takahiro.YAMAZAKI@krisumi.com>
Cc: Nitin Bhatia <nitin.bhatia@krisumi.com>; Akash <akash@krisumi.com>; Vineet Nanda <nanda@krisumi.com>; Gulshan Kumar <gulshan.kumar@krisumi.com>; Sachin Kumar <sachin.kumar@krisumi.com>
Subject: Re: Note For Approval - Employee Incentive Distribution for Sales & Support Team (25th Oct. 2021)

Approved



Mohit Jain
Managing Director

Email: mj@krisumi.com
Mobile: 9811041255
Sector 36A, Gurugram



Website: www.krisumi.com | Take a walkthrough from home: www.krisumixperience.com

Please consider the environment before printing this email

Notice to recipient: This e-mail is meant for only the intended recipient of the transmission, and may contain information of Krisumi Corporation that is confidential and/or privileged. If you received this e-mail in error, any review, use, dissemination, distribution, or copying of this e-mail is strictly prohibited. Please notify us immediately of the error by return e-mail and please delete this message from your system. Thank you in advance for your cooperation.

On 28-Oct-2021, at 4:04 AM, Takahiro Yamazaki <takahiro.YAMAZAKI@krisumi.com> wrote:

Approved.

Kind Regards,
Takahiro Yamazaki / 山崎 貴博

27/10/21 22:42、Nitin Bhatia <nitin.bhatia@krisumi.com>のメール:

Dear Sir,

This is in reference to the Approved Incentive Policy. We have prepared the List of Incentive Sheet for those cases where 10% amount has been received and Agreement for Sale has been registered.

Kindly find attached the Approval Note along with Incentive distribution Sheet. Also, the employee(s) who have been incentivised with Gold Coin worth Rs. 75,000/- wants to encash 100% against Gold Coin(s).

Please accord your approval. The attached Note for approval is duly checked & verified by Finance Team. I request Gulshan San to Kindly transfer the respective incentive amount(s) to respective employee(s) account by 29th Oct. 2021 so that employee(s) can utilise the Incentive amount during Diwali Festival.

Warm Regards

<image001.png>

Nitin Bhatia

<image002.png>

Sr. General Manager – Customer Services

Email: nitin.bhatia@krisumi.com

Mobile: 9650684216

Sector 36A, Gurugram

<image003.png>

Website: www.krisumi.com | Take a walkthrough from home: www.krisumiexperience.com

<image006.png>

Please consider the environment before printing this email

Notice to recipient: This e-mail is meant for only the intended recipient of the transmission, and may contain information of Krisumi Corporation that is confidential and/or privileged. If you received this e-mail in error, any review, use, dissemination, distribution, or copying of this e-mail is strictly prohibited. Please notify us immediately of the error by return e-mail and please delete this message from your system. Thank you in advance for your cooperation.

From: Gulshan Kumar <gulshan.kumar@krisumi.com>

Sent: 26 October 2021 04:03 PM

To: Nitin Bhatia <nitin.bhatia@krisumi.com>

Cc: Akash <akash@krisumi.com>

Subject: FW: Note For Approval - Employee Incentive Distribution for Sales & Support Team (25th Oct. 2021)

Dear Nitin San,

Fyi pls

<image001.png>

Gulshan Kumar

<image002.png>

Financial Controller

Email: gulshan.kumar@krisumi.com

Mobile: 9810277224

Sector 36A, Gurugram

<image003.png>

Website: www.krisumi.com | Take a walkthrough from home: www.krisumiexperience.com

[<image006.png>](#)

From: Parveen yadav <parveen.yadav@krisumi.com>
Sent: 26 October 2021 16:01
To: Gulshan Kumar <gulshan.kumar@krisumi.com>
Cc: Pramod Agarwal <pramod.agarwal@krisumi.com>
Subject: RE: Note For Approval - Employee Incentive Distribution for Sales & Support Team (25th Oct. 2021)

Dear Sir,

Please find attached the Employee Incentive NFA

[<image001.png>](#) Parveen Yadav
[<image002.png>](#) Assistant Manager- Finance Department

Email: parveen.yadav@krisumi.com

Mobile: 9810453295

Sector 36A, Gurugram

[<image003.png>](#)

Website: www.krisumi.com | Take a walkthrough from home: www.krisumiexperience.com

[<image006.png>](#)

Please consider the environment before printing this email

Notice to recipient: This e-mail is meant for only the intended recipient of the transmission, and may contain information of Krisumi Corporation that is confidential and/or privileged. If you received this e-mail in error, any review, use, dissemination, distribution, or copying of this e-mail is strictly prohibited. Please notify us immediately of the error by return e-mail and please delete this message from your system. Thank you in advance for your cooperation.

From: Nitin Bhatia <nitin.bhatia@krisumi.com>
Sent: 25 October 2021 11:24
To: Pramod Agarwal <pramod.agarwal@krisumi.com>; Parveen yadav <parveen.yadav@krisumi.com>
Cc: Gulshan Kumar <gulshan.kumar@krisumi.com>; Sachin Kumar <sachin.kumar@krisumi.com>
Subject: Note For Approval - Employee Incentive Distribution for Sales & Support Team (25th Oct. 2021)

Dear Gulshan San,

This is in reference to the Approved Incentive Policy. We have prepared the List of Incentive Sheet for those cases where 10% amount has been received and Agreement for Sale has been registered.

Kindly find attached the Approval Note along with Incentive Sheet. The Calculations has been done on the basis of Net Realization as mentioned in Note for Approval for Release of Incentive.

We are getting the same NFA & Working Sheet signed from all concerned. Request your good self to kindly get the calculations checked. Mr. Nanda has decided in consent with Management to release the Incentive on 28th Oct 2021.

Thanks in advance.

Warm Regards

<image001.png>

Nitin Bhatia

<image002.png>

Sr. General Manager – Customer Services

Email: nitin.bhatia@krisumi.com

Mobile: 9650684216

Sector 36A, Gurugram

<image003.png>

Website: www.krisumi.com | Take a walkthrough from home: www.krisumiexperience.com

<image006.png>

Please consider the environment before printing this email

Notice to recipient: This e-mail is meant for only the intended recipient of the transmission, and may contain information of Krisumi Corporation that is confidential and/or privileged. If you received this e-mail in error, any review, use, dissemination, distribution, or copying of this e-mail is strictly prohibited. Please notify us immediately of the error by return e-mail and please delete this message from your system. Thank you in advance for your cooperation.

<Note for Approval. Release of Incentive to Sales Team. 21st October 2021.pdf>